

History of KPI Development





Stage 1: Initial Generation of Possible KPIs

- First Stakeholders Meeting - December 2, 1998
- List A - 44 possible performance indicators identified



Stage 2: CDE/SED Staff Analysis of Data Availability

- Second Stakeholders Meeting - February 3, 1999
- Five types of data points (List B):
 - ✓ Data points available immediately
 - ✓ Data points projected to be available in the fall of 1999
 - ✓ Data points not available but could be collected
 - ✓ Data points so difficult to obtain that feasibility is questioned
 - ✓ Data points requiring further clarification



Stage 3: Performance Indicators Tied to Goals

- Third Stakeholders Meeting - April 1999
- CDE/SED Goals - Input from:
 - SIP Development Group
 - KPI Stakeholders
 - SIG Parent Partnership
- SED Staff assign KPIs to the five goals (List C)



The Five Goals of CDE/SED

- The unique needs for specially-designed instruction will be accurately identified for all students with disabilities.
- All students with disabilities will be served or taught by fully qualified personnel.
- All students with disabilities will be successfully integrated with non-disabled peers throughout their educational experience.
- All students with disabilities will meet high standards for academic and non-academic skills.
- All students with disabilities will successfully participate in preparation for the workplace and living independently.



Stage 4: CDE/SED Data Technical Work Group

- Work Group sessions between Stakeholder Meetings
- Input and recommendations to the KPI group on how to begin using performance indicators as measures of the 5 goals
- Criteria: Availability on districts; data discriminates among districts



Stage 5: Key Performance Indicators

- Stakeholders meeting - June 1999
- KPI review by SED, CDE/SED Data Technical Workgroup
- KPIs that can be measured and use refined to a list of KPIs
- List D



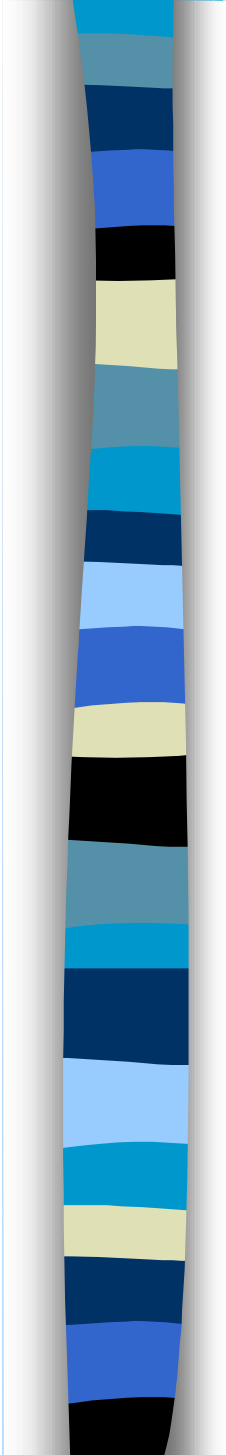
Stage 6: Selection of the Top Three KPIs

- One year of experience with using the KPIs (List E) in monitoring
- SED needed a cleaner way to select districts for monitoring
- Spring 2000 - SED recommendation to specify the three most critical KPIs as the selection KPIs for monitoring



Three Selection KPIs used in Monitoring for 2000-2001

- Fully qualified staff
- Results on the SAT 9
- LRE (>80% of day in regular program)



State 7: Application of KPIs in Monitoring (2 Years)

- Facilitated Review
- Collaborative Review
- Verification Review



Stage 8: Other Events Focus

More on Procedural Compliance

- OSEP oversight (January 2000 - August 2000) requires focus on procedural compliance with IDEA
- CA Legislature adds personnel and oversight of CDE/SED monitoring through budget language (SRL)
- KPI Stakeholder Meeting (October 2000) focused largely on impact of this shift in monitoring focus



The Future: KPI Refinement

Balanced Accountability:

Compliance =
educational procedures +
educational benefit

Sunshine Results:

Publish results